

**SHEQ - Safety & Security, Health,
Environmental Protection & Quality including Customer Service**

A Guiding Principle for the HOYER GROUP

The HOYER GROUP has a very important business purpose - expressed in our mission statements. But the HOYER GROUP also has an equally important set of values that describe the way in which we conduct our business.

Our attitude to Safety and Environmental Performance is at the heart of our business strategy and the core value of the organisation.

The HOYER GROUP is committed to achieving the highest standards of SHEQ performance and to creating a strong safety culture throughout our company to support this objective.

If we fail in this area we cannot continue in this business. SHEQ is our number one priority - nothing less will do!

We will continue to invest in our people, in equipment and infrastructure, and in the systems needed to uphold this commitment.



Ortwin Nast



Gerd Peters

Executive Board, Hamburg, December 2008