

Commitment

I hereby declare my support to the ECTA Responsible Care 2025 Core Principles to:

- 1. Make continuous efforts to improve the environmental, health, safety and security performance of our logistic operations of chemical goods.
- 2. Ensure that proper care is taken to protect the safety and health of all people involved in our chemical logistics operations.
- 3. Minimize the environmental impact of our logistic activities.
- 4. Use resources and fuel efficiently; and support and help develop initiatives to apply environmentally friendly transport solutions. Minimize waste.
- 5. Take adequate measures to ensure the security of our operations.
- 6. Collect data and report openly on our performance, achievements and shortcomings in a timely manner.
- 7. Listen, engage and work with people to understand and address their concerns and expectations.
- 8. Cooperate with governments, international institutions, organizations and authorities in the development and implementation of effective regulations and standards to improve logistic safety.
- 9. Encourage the responsible management of all those who are involved in providing a service to us, in particular logistic sub-contractors and cleaning stations.

And I fully commit to the ECTA Responsible Care 2025 Program to:

- Apply impact-driven methods to continuously improve the environmental, health and safety performance of my company;
- Champion and facilitate the application of the ECTA Responsible Care 2025 initiative across the business value chain;
- Address stakeholder expectations in the continuing development of Responsible Care;
- Advance sustainable development.

Date: 26. Januar 2022

Signature:

Name: Björn Schniederkötter

Title: CFO

Company: HOYER GmbH Internationale Fachspedition